



## **Modern Slavery & Human Trafficking Statement**

### **Our Business**

Muskerry Contracting Ltd is a small arboriculture and civils contractor operating across the Republic of Ireland and the United Kingdom.

Our work includes:

- Tree surgery and arboricultural services
- Grounds and vegetation management
- Small civil and infrastructure support works
- Plant and machinery operation
- Subcontract support services where required

We directly employ a small team and also work with approved subcontractors, suppliers, plant hire companies and labour providers.

### **Our Commitment**

While Muskerry Contracting Ltd is a small business, we are committed to preventing modern slavery, forced labour, human trafficking and exploitation in all areas of our business and supply chain.

We operate with the expectation that all workers are treated fairly, paid properly, work voluntarily and are free from coercion, abuse or intimidation.

### **Areas of Potential Risk**

As a small contractor, we recognise that potential risks may exist within:

- Agency or subcontract labour
- Plant and equipment hire supply chains
- Procurement of construction and landscaping materials
- Temporary labour arrangements

While we consider our overall risk level to be low, we understand the importance of maintaining vigilance and responsible procurement practices.



### **Our Controls & Due Diligence**

To reduce the risk of modern slavery within our operations and supply chain, we:

- Work with reputable suppliers and labour providers
- Expect suppliers and subcontractors to comply with applicable employment and labour laws
- Monitor working practices on our sites and projects
- Encourage staff to report concerns confidentially and without fear of retaliation
- Review our supply chain relationships where concerns are identified

### **Staff Awareness**

Muskerry Contracting Ltd promotes fair treatment, safe working conditions and responsible employment practices across our workforce and subcontractors.

Employees and subcontractors are encouraged to raise any concerns relating to unsafe, unethical or potentially exploitative working practices directly with management.

Any concerns raised will be treated seriously and investigated appropriately.

### **Review**

**This statement will be reviewed annually and updated where necessary to reflect changes in legislation, business activities or supply chain arrangements.**

**Neil Vaughan**  
**Managing Director**

Signed by;

A handwritten signature in black ink, appearing to be 'Neil Vaughan', written over a light blue horizontal line.

Date; 21/05/2026